

# Rosary College of Commerce & Arts

Navelim Salcete – Goa.

## **Consolidated Report of the Academic Activities conducted by the college for the academic year 2020-21**

The Academic Year 2020-21 commenced on 2<sup>nd</sup> September 2020. The Diocesan Society of Education (DSE) appointed the new Acting Principal - Dr. Helic M. Barretto and the new Administrator – Rev. Prof. Simão R. Diniz. Due to the COVID -19 pandemic, all the Annual Activities such as Inaugural function, Founders' Day, Social Advertisement competition, singing competition, Folk Dance Competition, Farewell of Final Year Students, Graduation Day and many more activities could not be held. The classes were held in online mode. The final year students attended the classes in hybrid mode in the month of February 2021. Unfortunately, the outbreak of Second wave of COVID-19 forced the institute to revert back to 100% online mode.

Despite of the challenging situation, the institution observed all the National Days such as Independence Day, Goa Liberation Day, Republic Day were celebrated with patriotism by the staff of the college.

The AICUF Unit of the college organized First Friday mass for the college staff every month. The unit also conducted Advent Wreath Prayer Service from 29 Nov 2020 to 21 Dec 2020. A Prayer service was also organised in the college to mark the Rosary Family Day as a part of Christmas Celebrations. The unit is in-charge of conducting the Value Education classes. However, the Value Education classes could not be held for the students due to the Pandemic and the sudden change in teaching scenario.

Regular RAF meetings were organised by the RAF Convenor Asst. Prof. Mildred Lemos in the Online Mode.

The Health Cell organised the National Deworming Day and distributed deworming Tablets to students from 12<sup>th</sup> - 17<sup>th</sup> October 2020 in a staggered manner on the college campus. Convenor Asst. Prof. Anneliese D'Costa attended a Webinar on Women's Health on 14<sup>th</sup> December 2020.

The NSS Unit of the college organised many activities such as Webinar on Child Sexual Abuse and POCSO Act 2012, NSS Day, Cleanliness Drive at home, FIT India Run, FIT India Plogging, Jingles Competition, Poster Competition, Cancer Awareness Webinar, Quiz Competition on Vigilance Week, Mask Making, Slogan writing, Constitution Day Quiz, Drawing Competition on Harmony Day, Geo-tagging trees in collaboration with "Living Heritage Foundation", Cyclothon and Essay Writing on Liberation Day.

The Career Guidance & Job Placement Cell Job Placement Drive and webinars in association with Bajaj Alliance Life Corporation Limited and Pune Institute of Business Management (PIBM) respectively. They also organised an India Super Brain 2.0 Online Competition (Quiz).

The IQAC organised an FDP on Career Advance Scheme and a Webinar on NEP, 2020, on 23<sup>rd</sup> December 2020 and 3<sup>rd</sup> November 2020 respectively.

The Skill Development Cell organised Online Seminar on Entrepreneurship & Financial Literacy and Webinar on "What attracts Venture Capital" on 20<sup>th</sup> September 2020 and 15<sup>th</sup> October 2020 respectively.

The NCC (Boys & Girls) Unit organised Poem Recitation and Constitution Day Celebration (Online).

The Commerce association conducted an online quiz in commerce in the month of September 2020.

The Innovation, Incubation & Entrepreneurship Cell organised a Webinar on "Stock Trading" by Mr Azharuddin Mulla (CEO Stock case) Alumnus (BCom) on 24th November 2020.

The Department of Business Law organized a 30 hours certificate course on 'Cyber Law' from 26<sup>th</sup> April to 20<sup>th</sup> May 2021 for the students of Rosary College. The course was conducted in online mode every Monday to Friday between 4.00 p.m to 6.00 p.m. The Resource person for the said course was Asst. Prof. Ms. Shirley Sousa. A webinar was organized for commerce students on "Career Options for Company Secretary" on 6<sup>th</sup> November 2020 at 1.00 p.m. Also a Master Class for the student.B.Com on the topic Basics of Arbitration and Conciliation – A step ahead to Alternate Dispute Resolution (ADR) on 24<sup>th</sup> November 2020. The Resource person for the Master Class was Asst. Prof. Ms. Rozena Correia, G.R.Kare College of Law, Margao Goa.

The Department of Economics has organized two National Level Webinars on the themes "Investments and Investor protection by SEBI and Energy efficiency and Conservation on the 8<sup>th</sup> of December and the 18<sup>th</sup> of December respectively. The speaker for the webinar on "Investments and Investor protection by SEBI" was Ms.Tresa Kuriala, AGM of Securities Exchange Board of India (SEBI). Another webinar on Energy efficiency and Conservation was conducted by Mr.Abhinav Apte is the founder of TRACK Change Goa, who has vast experience in the field of energy conservation. Also, an online talk on 'Business Processes' on 24<sup>th</sup> April 2021, from 3.00 to 4.00 p.m, was organized for the students of the college. The resource person for the talk was Mr Suresh B. Patil (Chief Manager, Quality Management, Siemens Ltd. Verna).

The Department of Computer Applications organized a three-day FDP on ICT Tools for Effective Teaching for the faculty of Rosary College. It was conducted on 18<sup>th</sup>, 19<sup>th</sup> and 20<sup>th</sup> June 2020. The program was organized by the Department of Computer Applications of Rosary College of Commerce and Arts; and the resource person was Asst. Prof. Ramkrishna Reddy of the Department of Computer. A series of webinars was conducted by Career Guidance, Job Placement Cell and Department of Computer Applications at Rosary College, in association with Pune Institute of Business Management (PIBM), Pune through their CSR outreach program. The talks were held on 21/11/2020, 24/11/2020 and 28/11/2020 and Final year students of the Department of Computer Applications, BCom and BA attended the same. The topics presented were "Employability Skills", "Online Marketing – A New Trend" and "Description Based Job Training" and the resource persons were Mr. Nikhil Nainani (Trainer in the field of Finance at PIBM) and Mr. Vaibhav Mediratta (Digital Marketing expert from the Ministry of MSME and Certified Behavioral Coach). The team at PIBM comprising of Ms. Pooja Baidya (Process Manager) and Mr. Sagar Taneja (Regional Manager) coordinated the talks. The Rosary Alumni Family (RAF) in association with the Department of Computer Applications organized a webinar on "Careers in IT" for the TYBCA students on 13<sup>th</sup> February 2021 from 11.30 a.m. to 1.00 p.m. The Resource persons for the webinar were the Department of Computer Applications alumni Mr. Shreyash Lotlikar (Associate Software Engineer at Zapcom Group, Bangalore), Mr. Stewart Estibeiro (Lighting & Compositing Artist at Technicolor, Bangalore ) and Mr. Vailankan Pereira, ( Sr. Systems Engineer at Indian Hotels Co. Ltd.). A one-Day webinar on "Digital Marketing" was organized on 17th April 2021 and the resource person for the webinar was Ms Rachel Borges, Full Stack Digital Marketer. The Department also organized a 30-hour Certificate Course on 'Preparation for Competitive Exams' from 04th May 2021 to 22nd May 2021 from 2:30 to 4:30 pm. The course focused on preparing the final

year students for entrance exams to opt for careers in Banking (IBPS), Teaching (NET/SET) and Government jobs (LIC ADO/FCI Manager). The Department of Computer Applications in collaboration with National Skill Development Corporation and SHINE Projects, Hyderabad, organized a free webinar titled “Stock Market” on 25th June 2021 at 4:00 p.m. The resource person for the webinar was Mr Sri Harsha, a certified Stock Market Analyst. Asst. Prof Mildred Lemos published a research paper entitled “*Effectiveness of the different Digital Marketing Strategies on Goan Youth*” in the International Journal of Innovative Research in Technology Volume 7 Issue 8 on 30<sup>th</sup> December 2020. MarkTechPost conducted ‘JOT IT DOWN’, A national-level AI article writing competition for college students. Mr Milburn Rodrigues from TYBCA participated in the same by writing an essay on the *topic ‘Development in Health Care using Artificial Intelligence.*

A National Level Webinar was conducted by the BBA department on the topic ‘TELECOMMUTING DURING THE CORONAVIRUS PANDEMIC: A CHALLENGE TO H.R.’ on 20<sup>th</sup> October 2020 Guest Speaker Ms. Aparna Passi was the resource person for the webinar. As part of the career counselling, Mr. Truven Jeorge Director at ND Global conducted a webinar on 1<sup>st</sup> December at 11.50 am for the TYBBA students to enlighten them on various opportunities of studying abroad.

The department of mathematics organized a webinar on ‘An Introduction to Relations and Functions’ with invited speaker, Dr. Pankajini Tripathy, Department of Mathematics, Kalinga Institute of Social Sciences, Odisha, India.

Associate Professor Bhalchandra Gaonkar was the Resource person for the talk conducted by Konkani Bhasha Mandal along with Konkani Academy on 6<sup>th</sup> May 2021. Assistant Professor Denis Vaz was awarded Ph.D. degree from Goa University, Department of Konkani, on 20<sup>th</sup> November 2020. Ms. Taanya Kirtani (TYBA) awarded 5<sup>th</sup> Place for Short story writing competition held at National Level on 2<sup>nd</sup> January 2021, organized by Poinnari Veez. Mr. Vaibhave Majalkar and Rujula Raikar (SYBA) awarded Scholarship of Goa Konkani Akademi, Panaji – Goa.

The Department of BBA-Travel and Tourism organized a national level webinar on ‘Online Travel Agency- A Start-up Strategy’ on 15<sup>th</sup> January 2021 from 12.00 pm to 1.00 pm for students, faculty and working professionals. The resource person was Mr. Prajyot Mainkar, CEO & Founder of Androcid Media Pvt. Ltd. The objective was to apprise the process of starting up online travel agencies, create awareness about different schemes and incentives provided by the government and other agencies and to promote entrepreneurship development. The department also organized national level webinar on ‘Market Segmentation for Tourism Destination Management’ on 27<sup>th</sup> February 2021 from 12.00 pm to 1.00 pm for students, faculty and working professionals. The resource person was Mr McEugene Pinto, General Manager Operations at Indy Hotels & Resorts. The objective was to understand the perspective of destination management, to analyze market segments and destination experiences and to know how to promote a destination and other markets. The department in collaboration with Goa State Innovation Council, and the Innovation, Incubation and Entrepreneurship Cell of Rosary College organized national level webinar on ‘Innovation, Creativity, and Start-ups’ on 01st March, 2021 from 10.15 am to 1.00 pm for students, faculty and working professionals. The resource persons were Ms. Farheen Sayed, Director and CSO of Bitcoinhedge.io and Mr. Sudip Faldessai, Project Officer at Goa State Innovation Council. The objective was to encourage the participants to startup their ventures and making them aware of the schemes by Government of India.

Dr. Rita Braganza Presented a paper for a multi disciplinary webinar titled “ Savitribai Phule- A Great Social Reformer” organized by the Deccan Studies and Historical Research Association, Bijapur 29<sup>th</sup> November 2020. Asst. Prof. Alison Dias e Quadros delivered a Lecture on ‘India’s Freedom Struggle’ on the occasion of ‘Azaadi Ka Amrut Mahotsav’ to the students of Fr Agnel Polytechnic, Verna Goa on 12<sup>th</sup> March 2021. Eighty students from the departments of Civil Engineering and Electronic Engineering attended the hour-long lecture-cum-presentation which was delivered in online mode.

‘Career Scope in Sociology’ a webinar was conducted for the students of Sociology on 26<sup>th</sup> June 2021 by Asst. Prof. Ms. Preeti Padgaonkar, vis Google Meet. 71 students attended the webinar. Ms. Preeti spoke on different career options available for Arts students with special focus on careers in Sociology. She touched upon Civil services and online career opportunities.

The Department of Psychology organized a One Day National Level Webinar on 'Trapped in the Web" on 4<sup>th</sup> February 2021. Prof. Shanmukh Vasant Kamble, Dept. of Psychology, Karnatak University and Ms. Daniella Fernandes, Women Welfare officer for Fr. Agnel Entrepreneurship Development Institute Verna, were the speakers. The Department of Psychology in collaboration with the Certificate and Diploma Courses Committee organized a certificate course on Personality and Professional Development from 2<sup>nd</sup> to 19<sup>th</sup> March 2021 from 2.30 – 4.30 pm. It covered several topics that could help participants' personalities.

A Webinar on “Career Options for Company Secretary” was organized jointly by the Department of Commerce and the Department of Business Law in association with the Institute of Company secretaries of India (ICSI) on 6<sup>th</sup> November, 2020. The resource person was Advocate S. Rama Rao, Faculty of Law and Career Counselor, Goa Chapter of WIRC-ICSI. An Online Master Class was organized jointly by the Department of Commerce and the Department of Business Law for the students of S.Y.B.Com on the topic “Basics of Arbitration and Conciliation – A step ahead to Alternative Dispute Resolution (ADR)” on 24<sup>th</sup> November, 2020 from 11.30 am to 12.30 pm. The resource person was Ms. Rozena Correia, Asst. Prof., G. R. Kare College of Law, Margao, Goa. A State Level Webinar on “Stock Trading’ was organized by the Department in association with the Innovation, Incubation and Entrepreneurship Cell of the college on 24<sup>th</sup> November 2020. The resource person was our Alumni Mr. Azharuddin Mulla, Founder of Stockcase, Margao. An International Conference (Virtual) on the theme “Business Strategies During Corona Crisis” was organized by the Department of Commerce on 26<sup>th</sup> June 2021 via the Google Meet platform. The key note speaker of the conference was Dr. Mujtaba M. Momin, Assistant Professor, Human Resource Management, American University of Middle-East, Kuwait. The theme of his address was “Professional Excellence and Ethics: Essentials for Success in Post Covid Business Environment.” The speakers for the technical sessions were Mr. Rajah Swamidoss, Founder and CEO, Aider Hospitality Solutions, Margao- Goa and CMA Dr. Natika S. Poddar, Associate Professor in Finance, Mumbai University. The conference witnessed the participation of 130 state level participants, 3 national level participants and 15 international participants. A total of 12 papers were presented by the participants of the conference. The department in association with Job India Consultancy organized a One Week Certificate course in “Marketing

Management” from 1<sup>st</sup> to 6<sup>th</sup> March 2021 for the students of the college. The course was conducted by Mr. Mukesh Nagrale, Founder of Job India Consultancy.

The Languages’ Cell in collaboration with the Department of English of the college organized a Poetry Writing Competition from 2<sup>nd</sup> December 2020 to 15<sup>th</sup> December 2020. The competition was open to all the students of Rosary College. A hands-on session on the topic *Formatting in Academic Writing* was organised by the Department in English on the 22<sup>nd</sup> of March, 2021 at 12:30 pm in the seminar hall in the online mode. The Languages’ Cell in collaboration with the Department of English of Rosary College of Commerce & Arts, Navelim, organized an elocution competition for the students of the college across different streams, on 27<sup>th</sup> March 2021 at 12.30 p.m. through google meet.

The Geography department organized a Webinar on the topic “The Western Ghats at Stake” on 3<sup>rd</sup> October 2020. A Webinar on the topic “Role of Youth in Conserving Biodiversity” on 6<sup>th</sup> October 2020. Dr. Pradip Sarmokadam, Member Secretary, Biodiversity Board of Goa was the resource person for the webinar. Also a Webinar on the topic “Eastern Himalayas: A Hotspot of Biodiversity” on 7<sup>th</sup> October 2020.

The Post Graduate Department of Commerce of Rosary College of Commerce and Arts, Navelim organized a National Level Webinar on the topic “E-Filing of Income Tax Return” on 2<sup>nd</sup> November 2020 from 3:30 p.m. to 5:00 p.m. through the online portal on Google Meet. The department organized ‘NET/SLET Coaching Classes’ from 15<sup>th</sup> March 2021 to 31<sup>st</sup> May 2021 for M.Com Part I students for three hours per week. The coaching classes were held by the faculty members from M.Com Department through the Google Meet platform. Also the department in association with the Department of Commerce and also in association with Bajaj Finserv, Pune conducted a Certificate Program in Banking, Finance and Insurance (CPBFI) for the M.Com and B.Com students from 9<sup>th</sup> March 2021 to 17<sup>th</sup> April 2021. Also, a Three Day National Webinar was organized on ‘Basic Econometrics’ on 28<sup>th</sup>, 29<sup>th</sup> and 30<sup>th</sup> April 2021 from 3.00 p.m. to 5.00 p.m. via Google meet. The aim of the Webinar was to acquaint the participants with Econometrics and its applications and data analysis using Gretl software. Dr Dhaneesh Kumar T.K., Assistant Professor in the Department of Economics, at Dnyanprassarak Mandal's College and Research Centre, Assagao, Goa was the Resource Person for the Webinar. A 30-Hour Certificate Course on “GST Law and its Compliance” from 3<sup>rd</sup> May to 19<sup>th</sup> May, 2021 from 2:00 p.m. to 4:00 p.m. was conducted through the online portal on Google Meet.

All college related activities were conducted as per the Special Ordinance (OS-1) which was drafted by the Goa University due to the COVID-19 Pandemic. The attendance of the students was not mandatory to make them eligible to appear for the Semester End Examination.

The results for the Academic year 2020-21 is as follows:

| Year    | Program Code | Program Name  | Number of students appeared in the final year examination | Number of students passed in final year examination |
|---------|--------------|---|---|---|
| 2020-21 | 1147         | Bachelor of Arts in Economics (Hons.)                                       | 22  | 144   |
|         | 1148         | Bachelor of Arts in English (Hons.)   | 33  |   |
|         | 1152         | Bachelor of Arts In History (Hons.)   | 22  |   |
|         | 1153         | Bachelor of Arts in Konkani (Hons.)   | 37  |   |
|         | 1158         | Bachelor of Psychology (Hons.)  | 17  |   |
|         | 1159         | Bachelor of Sociology (Hons.)   | 17  |   |
|         | 1160         | Bachelor of Commerce in Financial Accounting, Auditing and Taxation (Hons.) | 121   | 277   |
|         | 1161         | Bachelor of Commerce in Business Mangement (Hons.)                          | 71  |   |
|         | 1162         | Bachelor of Commerce in Cost and Management Accounting (Hons.)              | 99  |   |
|         | 1163         | Bachelor of Computer Applications   | 73  | 69  |
|         | 1125         | B.B.A. Travel & Tourism   | 44  | 43  |
|         | 1126         | Bachelor Business Administration  | 47  | 47  |
|         | 1470         | Master of Commerce  | 23  | 23  |

Inspite of the pandemic the academic year 2020-21 was a success with a motivational boost provided by the Acting Principal and cooperation from the staff to the students.

**Prepared and submitted by:**

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